

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2002, were as follows: Average increases of 32 cents (4.6 percent) for Level 1 and 43 cents (4.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	712	7.06	14.18	5.75
CASHIER-CHECKER	305	6.66	10.67	5.15
CUSTOMER SERVICE ASST	7	7.54	9.30	6.50
OFFICE CASHIER	9	8.37	9.38	7.00
TELLER	488	9.72	14.38	8.00
DATA ENTRY CLERK	17	7.11	8.50	6.30
RECREATION ATTENDANT	15	7.58	10.75	5.16
DESK CLERK	343	7.41	9.50	6.10
<b>NF - 2</b>				
HEAD SALES PERSON	31	8.21	10.60	7.25
STORE DETECTIVE	21	9.34	10.95	7.32
HEAD CUST SERVICE ASST	49	9.31	11.15	7.25
PAYROLL CLERK	4	10.78	12.29	10.00
SECRETARY	37	10.96	18.58	8.17
ACCOUNTING TECHNICIAN	66	10.36	13.46	8.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	81	9.70	12.79	6.80
EXECUTIVE SECRETARY	39	12.68	18.53	9.00

WAGE AREA : #111 Norf./Ports./Va. Beach, Virginia  
 ORDER DATE : May 3, 2002  
 SURVEY : #017/018-31